

**RISK ASSESSMENT FINDINGS**

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| **Department/Service** |  |
| **Date** |  |
| **Assessor** |  |
| **Approved By** |  |
| **Review Date** |  |

**Relevant Legislation:**

The Management of Health and Safety at Work Regulations 1999

**RISK ASSESSMENT RECORD**

**ACTIVITY and/or ENVIRONMENT TO BE ASSESSED: Hairdressing Salon (Vocational Education)**

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| **KEY (People at risk)** | **Likelihood (L)** | **Severity (S)** | **Risk Calculation** | **Risk Rating** |
| E = Employee YP = Young Persons  P = Public  C = Contractors  V = Visitors  EM = Expectant Mothers | 1. Very Low (rare/very unlikely)  2. Low (unlikely)  3. Medium (could occur/possible)  4. High (likely to occur/probable)  5. Very High (near certain to occur) | 1. Insignificant (nuisance/discomfort)  2. Minor (no lost time)  3. Moderate (time loss)  4. Significant (serious/incapacity to work)  5. Major (Death) | Likelihood x Severity  =  Rating | **1- 6** **LOW RISK** Monitor   * 1. **MEDIUM RISK** Monitor, review & reduce risk where possible   **14-25** **HIGH RISK** Further Action Required |

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| **1.Hazards Identified and potential harm it could cause** | **2. People**  **At Risk** | **3.Controls in Place** | **4.Risk Rating** | | | | **5. Further Action Required/ Recommendations** | **6.Target Date for Completion** |
| **L** | **S** | **Score** | **Risk** |

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| Wet hand work, e.g. washing hair, working with wet hair. Staff / pupils may suffer from dermatitis, increased sensitivity, severely dry skin. |  | * Staff will instruct pupils to wear gloves for all wet work. * Protective gloves/non-latex gloves are provided for staff/ pupils. * Staff to brief pupils to dry their hands thoroughly/ moisturise between wet jobs. * Non-perfumed hand cream is provided for Staff / pupils. * Staff will instruct pupils to remove hand jewellery at beginning of session. |  |  |  |  |  |  |
| Hairdressing products and chemicals. All products, e.g. bleaches, colouring, perm solutions, sterilising liquid, cleaning chemicals |  | * Staff / pupils to check and follow instructions on supplier information sheets. * Staff/pupils to use gloves when mixing and using product and when washing up bowls etc. * Salon and stockroom well ventilated. * Clients must be well-protected with single-use towels. * Eye wash provision in case of spillages. * Frequent checks for skin allergy/reactions. |  |  |  |  |  |  |
| Slips and trips |  | * Ensure a good housekeeping regime. * Ensure sensible footwear is worn at all times. * Ensure trailing cables are secured. * Matting provided at salon entrance |  |  |  |  |  |  |
| Faulty electrical items |  | * Daily visual checks of equipment and removal of faulty items. * PAT testing of equipment. * Fixed installation testing. * Safe storage of equipment when not in use e.g. hairdryers etc. * Staff know how to isolate utility services in the event of an emergency. |  |  |  |  |  |  |
| Fatigue due to long standing periods |  | * Ergonomically designed furniture e.g. adjustable height client chairs etc. * Sinks designed and located to minimise twisting. * Frequent breaks built in to programme |  |  |  |  |  |  |
| Fire |  | * Fire risk assessment for the salon completed and articles and substances stored correctly e.g. flammable aerosols etc. * Appropriate fire extinguishers, located in salon. * Training of staff and regular fire drills. |  |  |  |  |  |  |
| Blades and sharp instruments |  | * Correct storage when not in use. * Adequate supervision of pupils when in use. * Adequate training / briefing prior to use. * Correct cleaning procedures for sharps |  |  |  |  |  |  |
| Inappropriate behaviour of pupils |  | Salon rules in force and implemented/enforced by staff |  |  |  |  |  |  |
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