

**RISK ASSESSMENT FINDINGS**

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| **Department/Service** |  |
| **Date** |  |
| **Assessor** |  |
| **Approved By** |  |
| **Review Date** |  |

**Relevant Legislation:**

The Management of Health and Safety at Work Regulations 1999

**RISK ASSESSMENT RECORD**

**ACTIVITY and/or ENVIRONMENT TO BE ASSESSED: Pupil reintegration in to school following an exclusion incident**

**DATE:**

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| **KEY (People at risk)** | **Likelihood (L)** | **Severity (S)** | **Risk Calculation** | **Risk Rating** |
| E = Employee YP = Young Persons  P = Public  C = Contractors  V = Visitors  EM = Expectant Mothers | 1. Very Low (rare/very unlikely)  2. Low (unlikely)  3. Medium (could occur/possible)  4. High (likely to occur/probable)  5. Very High (near certain to occur) | 1. Insignificant (nuisance/discomfort)  2. Minor (no lost time)  3. Moderate (time loss)  4. Significant (serious/incapacity to work)  5. Major (Death) | Likelihood x Severity  =  Rating | **1- 6** **LOW RISK** Monitor   * 1. **MEDIUM RISK** Monitor, review & reduce risk where possible   **14-25** **HIGH RISK** Further Action Required |

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| **1.Hazards Identified and potential harm it could cause** | **2. People**  **At Risk** | **3.Controls in Place** | **4.Risk Rating** | | | | **5. Further Action Required/ Recommendations** | **6.Target Date for Completion** |
| **L** | **S** | **Score** | **Risk** |

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| Reintegration of a pupil back in to school life following a fixed term exclusion for weapon or fire related incidents in school |  | * Initial incident leading to exclusion documented and records retained and reported to relevant authorities when / where appropriate. * Fixed term exclusion procedures followed. * Meeting arranged with parents/carers (with or without pupil) to agree a workable reintegration back to school. * To consider parent/carer/ staff searches of belongings where considered appropriate to minimise the risk. * Consider emergency service intervention and support where considered appropriate to assist reintegration. * Home school agreement devised and signed by relevant parties where appropriate/necessary. * Home school diary. * Agreed supervision, sanctions / reward programme etc. * Other – please state: |  |  |  |  | Following reintegration meeting with parents/carers to agree reintegration plan please outline key points below: |  |
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