Rotherham local plan

**LOCAL LABOUR AGREEMENT**

**Local Labour Agreement**

**Between Rotherham Metropolitan Borough Council and**

**\*\*\*\*\* (Owners / Developers / Occupiers) for**

**\*\*\*\*\* (Description of Development) at**

**\*\*\*\*\*(Site Address)**

**Planning Application Number: Date:**

# INTRODUCTION

Building upon initial commitments made in the main planning application (identified above), this document provides the basis of the Local Labour Agreement (LLA) made between Rotherham Metropolitan Borough Council (the Council) and \*\*\*\*\* (the Owner).

This LLA relates to both the construction and/or operational (delete as appropriate) phases of this development.

# CONTEXT

\*\*\*\*\* (the Owner) and the Council have a mutual interest in the successful development of \*\*\*\*\* (Description of Development) at \*\*\*\*\* (Site Address) to ensure that it supports the local economy and benefits the broader community. The development of the site carries potential employment and supply chain benefits for the local area, with the applicant proposing the creation of a number of new full and part time posts at a variety of skill levels and occupations and offers the creation of a new facility which will offer new opportunities for both local businesses and individuals.

\*\*\* (number) residents may benefit significantly from this investment. Developments such as this one present residents with an excellent opportunity to gain employment and improve skills locally, and for local businesses to be part of a locally focused supply chain.

The careful management of developments such as this will help shape the local labour force to meet industry requirements, raise ambitions and aspirations and help residents to understand better the employment and training opportunities available to them.

# THE AGREEMENT

In the event where the Development is a major application (e.g. of **10 or more**

**dwellings**, or on **0.5 or more hectares** of land), or is considered likely to create **15 or more full time equivalent jobs**, the Owner shall, in connection with the

**construction and/or operation** of the Development, complete the following

Proforma(s) and submit to the Local Planning Authority to discharge the relevant conditions attached to the planning consent.

# DEFINING ‘LOCAL’

A local person or business is defined as a person already resident, or a business already located **within Rotherham borough boundary or, if that is not possible with reasonable endeavours, within a 15 miles radius of the development site** (the local area) at the time of their initial application for employment in relation to the Development. If genuine efforts to work with Rotherham businesses can be shown to have been attempted without success, then an area beyond a 15 miles radius of the site can be considered. Local procurement is defined as the procurement of goods or services from a company or company branch located within Rotherham borough boundary or a 15 miles radius of the site.

**LLA Headline Information Pro-forma for Construction Phase**

|  |  |
| --- | --- |
| **Date** |  |
| **Author** |  |
| **Site Name** |  |
| **Developer** |  |
| **Main Contractor** |  |
| **End User operation(s)** |  |
| **Number of businesses contracted and subcontracted split by:**   * **Rotherham;** * **a 15 miles radius of the site;** * **beyond 15 miles of the site.** |  |
| **Brief details of sub-contracting and tendering opportunities advertised locally to make Local Businesses aware of the opportunities, timescales, and procedures to be adopted in tendering for available work.** |  |
| **Number of People Employed, split by**   * **Rotherham;** * **a 15 miles radius of the site;** * **beyond 15 miles of the site.** |  |
| **Brief details of all new vacancies to be advertised in local media such as the Rotherham Advertiser or Dinnington Guardian.** |  |
| **Percentage (%) of employment opportunitiesgenerated for xxx residents** |  |
| **Number of guaranteed job interviews for Rotherham unemployed residents who have undertaken specific pre-employment training related to the development** |  |

|  |  |
| --- | --- |
| **Number of apprentices from Rotherham (starts and completions)** |  |
| **Number of work experience placements for those unemployed** |  |
| **Number of work experience placements for those aged 14 – 18 years in education** |  |
| **Additional labour market measures** |  |
| **Anticipated new vacancies** |  |

**LLA Headline Information Pro-forma for Operational Phase**

|  |  |
| --- | --- |
| **Date** |  |
| **Author** |  |
| **Site Name** |  |
| **Operator** |  |
| **Number of businesses contracted and subcontracted, split by:**   * **Rotherham;** * **a 15 miles radius of the site;** * **beyond 15 miles of the site.** |  |
| **Brief details of sub-contracting and tendering opportunities advertised locally to make Local Businesses aware of the opportunities, timescales, and procedures to be adopted in tendering for available work.** |  |
| **Number of People Employed, split by**   * **Rotherham;** * **a 15 miles radius of the site;** * **beyond 15 miles of the site.** |  |
| **Brief details of all new vacancies to be advertised in local media such as the xxx and on the Job Centre Plus service** |  |
| **Percentage (%) of employment opportunitiesgenerated for xxx Rotherham residents** |  |
| **Number of guaranteed job interviews for Rotherham unemployed residents who have undertaken specific pre-employment training related to the development** |  |

|  |  |
| --- | --- |
| **Number of apprentices (starts andcompletions)** |  |
| **Number of work experience** |  |

|  |  |
| --- | --- |
| **Placements for those unemployed** |  |
| **Number of work experience placements for those aged 14 – 18 years in education** |  |
| **Additional labour market measures** |  |
| **Anticipated new vacancies** |  |